

Other Additional Disclosures (Unaudited)

Template periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: **Algebris Core Italy Fund (the “Fund”)**

Legal entity identifier: **549300102BYRR9QFSJ68**

All data presented in the annex which follows has been calculated based on the portfolio holdings of the Fund for the year ended 31 December 2023 and constitutes unaudited information which has not been subject to any assurance provided by the Auditors or any third party. All data and other information contained in the annex has been compiled in accordance with the proprietary sustainable finance framework implemented by the Manager for the Fund.

Environmental and/or social characteristics

Sustainable investment

means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

Did this financial product have a sustainable investment objective?

<div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> <input checked="" type="radio"/> <input checked="" type="radio"/> <input type="radio"/> </div> <div>Yes</div> </div>	<div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> <input checked="" type="radio"/> <input type="radio"/> <input checked="" type="radio"/> </div> <div>No</div> </div>
<div style="margin-bottom: 10px;"> <input type="checkbox"/> It made sustainable investments with an environmental objective: ____% <div style="margin-left: 20px; margin-top: 10px;"> <input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy </div> <div style="margin-left: 20px; margin-top: 10px;"> <input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy </div> </div> <div> <input type="checkbox"/> It made sustainable investments with a social objective: ____% </div>	<div style="margin-bottom: 10px;"> <input type="checkbox"/> It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of ____% of sustainable investments <div style="margin-left: 20px; margin-top: 10px;"> <input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy </div> <div style="margin-left: 20px; margin-top: 10px;"> <input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy </div> <div style="margin-left: 20px; margin-top: 10px;"> <input type="checkbox"/> with a social objective </div> </div> <div> <input checked="" type="checkbox"/> It promoted E/S characteristics, but did not make any sustainable investments </div>

The EU Taxonomy

is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Sustainability indicators

measure how the environmental or social characteristics promoted by the financial product are attained.



To what extent were the environmental and/or social characteristics promoted by this financial product met?

The environmental and social characteristics which were promoted by the Fund are:

1. Prevention of predatory lending practices ("**Characteristic 1**")
2. Pollution prevention and control ("**Characteristic 2**")
3. Human rights ("**Characteristic 3**")
4. Labour relations ("**Characteristic 4**")

(Each a "**Characteristic**" and Characteristics 1 to 4 together referred to as the "**Core ESG Concerns**")

No reference benchmark was designated for the purpose of attaining the environmental or social characteristics promoted by the Fund.

For the reference period 1 January 2023 to 31 December 2023 (the "**Reference Period**") the overall percentage of Portfolio of the Fund (i.e., the total NAV of the Fund) (the "**Portfolio**") that promoted one or more Core ESG Concerns was **97%**. The remaining **3%** of the Portfolio that did not promote the Fund's environmental and social characteristics (the "**ES Characteristics**") were in assets that are considered "other" assets for the purpose of this annex.

To measure the attainment of Characteristics 1 to 4 above the following sustainability indicators were used:

(i) **Characteristic 1:**

- **Indicator:** the share of revenues derived from predatory lending activities ("**Indicator 1**").

(ii) **Characteristic 2:**

- **Indicator:** amount of air pollutants in proportion to company revenue ("**Indicator 2.a**") and/or the amount of inorganic pollutants in proportion to company revenues ("**Indicator 2.b**").

(iii) **Characteristic 3:**

- **Indicator:** the share of investments in companies involved in very serious violations of human rights under the United Nations Global Compact ("**UNGC**") ("**Indicator 3.a**").
- **Indicator:** the existence of human rights commitments, policies and procedures at the individual investee level ("**Indicator 3.b**").

(iv) **Characteristics 4:**

- **Indicator:** the share of investments in companies involved in very serious violations of labour rights under the UNGC ("**Indicator 4.a**").
- **Indicator:** the evolution at portfolio level of an aggregate labour practice score ("**Indicator 4.b**"). The score reflects the investees' gender balance; gender pay ratio; performance in terms of preventing discrimination and harassment; freedom of association; ethnic diversity.

Other Additional Disclosures (Unaudited)

In addition to indicators 1 to 4.b listed above (the “**Core Indicators**”), the following indicators are also considered by the Fund to measure the attainment of its overall ESG policy (the “**Additional Indicators**”):

(v) **Exclusion Policies:**

- **Indicator:** any Portfolio (0%) of the Fund comprising of issuers on the exclusion list disclosed in the Fund’s supplement (“**Indicator 5**”).

(vi) **Voting policy and engagement**

- **Indicator:** the % of meetings voted (“**Indicator 6.a**”); the % of shareholders’ resolutions voted against (“**Indicator 6.b**”); the % of shareholders’ resolutions voted in favour (“**Indicator 6.c**”); the number of ESG-related engagements with investee companies (“**Indicator 6.d**”).

(vii) **ESG screening**

- **Indicator:** the evolution at portfolio level of a global ESG score (“**Indicator 7.a**”), as well as of individual Environmental (“**Indicator 7.b**”), Social (“**Indicator 7.c**”), and Governance (“**Indicator 7.d**”) scores.

The Core Indicators and Additional Indicators together referred to as the “**Indicators**”.

● ***How did the sustainability indicators perform?***

Methodologies Used

The Manager assessed the performance of the Indicators using the following methodologies to calculate the value of Indicators for the Reference Period as applicable:

- (i) a percentage of Portfolio calculated as the average of the Fund’s quarter-end calculations invested in the applicable issuers over the Reference Period (the “**Average Portfolio Methodology**”);
- (ii) a percentage of revenues of the applicable issuer attributable to the applicable activity calculated as the average revenues of the Fund’s quarter-end calculations over the Reference Period (the “**Average Revenues Methodology**”);
- (iii) the tonnes¹ of air pollutants of the investee companies in the Portfolio for the Reference Period (the “**Air Pollutants Methodology**”) and/or the tonnes of inorganic pollutants of the investee companies in the Portfolio for the Reference Period (the “**Inorganic Pollutants Methodology**”) per million EUR invested.
- (iv) the tonnes of CO₂ emissions of the investee companies in the Portfolio for the Reference Period (the “**CO₂e Calculation**”), the tonnes of CO₂ emissions of the Portfolio per €1,000,000.00 of AuM for the Reference Period (the “**Carbon Footprint Calculation**”), and the tonnes of CO₂ emissions of the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the “**GHG Intensity Methodology**”);
- (v) the tonnes of hazardous waste and radioactive waste generated by the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the “**Hazardous Waste Calculation**”);

¹ All references to “tonnes” in this report are to metric tonnes unless expressed otherwise.

Other Additional Disclosures (Unaudited)

- (vi) the GWh consumed by the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the “**Energy Consumption Calculation**”);
- (vii) the share of the investee companies in the Portfolio’ consumption of non-renewable energy and energy production from non-renewable sources compared to renewable energy sources for the Reference Period (the “**Non-Renewable Energy Consumption**” and “**Non-Renewable Energy Production**”)
- (viii) the average unadjusted gender pay-gap of investee companies (“**Gender Pay Gap Calculation**”). Unadjusted gender pay gap means the difference between average gross hourly earnings of male paid employees and of female paid employees as a % of average gross hourly earnings of male paid employees.
- (ix) the average percentage of female board members in investee companies (“**Board Gender Diversity Calculation**”)
- (x) a percentage of meetings, proposals, and shareholder resolutions voted for or against calculated as a simple percentage out of the total number of the applicable meetings, proposals, and shareholder resolutions during the Reference Period (the “**Voting Methodology**”);
- (xi) the number of engagements made during the Reference Period (the “**Total Engagements Calculation**”);
- (xii) the portfolio average (weighted using investment weights) of an issuer-level score from third party ESG data providers covering labour relations and labour practices; the portfolio average (weighted using investment weights) of an issuer-level governance score from third party ESG data providers; the portfolio average (weighted using investment weights) of an issuer-level environmental score from third party ESG data providers; the portfolio average (weighted using investment weights) of an issuer-level social score from third party ESG data providers; and the portfolio average (weighted using investment weights) of an issuer-level ESG score from third party ESG data providers. These are all computed according to the same methodology being the average scores of quarter-end portfolios for the four quarters of the year (the “**Average Score Methodology**”)

((i) to (xii) above together referred to as the “**Reporting Methodologies**”).

The Reporting Methodologies used by the Manager were chosen for the applicable Indicators in compliance with the Fund and Managers’ obligation to ensure that information disclosed is fair, clear and not misleading. Unless expressed otherwise, all methodologies are based on the average of the Fund’s four quarter-ends.

Performance of the Indicators

(A) Core ESG Concerns:

For the Reference Period the Core Indicators reported as follows:

Other Additional Disclosures (Unaudited)

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 1	Share of investees' revenues from predatory lending activities (%)	Average Revenues Methodology	0.00 %²	Sustainalytics
Indicator 2.a	Emissions of air pollutants (tonnes per EUR million invested)	Air Pollutants Methodology	0.171 ³	S&P RobecoSAM
Indicator 2.b	Emissions of inorganic pollutants (tonnes per EUR million invested)	Inorganic Pollutants Methodology	0.015 ⁴	S&P RobecoSAM
Indicator 3.a	Share of investments in companies involved in very serious violations of human rights under the UN Global Compact (UNGC), (%)	Average Portfolio Methodology	0.00%⁵	MSCI
Indicator 3.b	Share of investments in companies lacking human rights commitments, policies, and procedures at the individual investee level (%)	Average Portfolio Methodology	28 %⁶	Clarity AI
Indicator 4.a	Share of investments in companies involved in very serious violations of labour rights under UNGC (%)	Average Portfolio Methodology	0.00%⁷	MSCI
Indicator 4.b	Portfolio level annual average Labour Practice score (0-100, 100 = best)	Average Score Methodology	54 ⁸	Clarity AI. S&P RobecoSAM

(B) Exclusion Policies

² Reported as a % of any applicable revenue for the Reference Period, such % calculated using the Average Revenues Methodology. All companies screened prior to investment against the Algebris Predatory Lending Exclusions List – which flags companies deriving any revenues from this activity. Investment in such companies is not allowed at Firm level.

³ Reported as a tonnes of air pollutants emissions per € 1 million of EVIC using the Air Pollutants Methodology and aggregated using portfolio investment weights. Annual average coverage for this indicator is 73%.

⁴ Reported as a tonnes of inorganic pollutants emissions per € 1 million of EVIC using the Inorganic Pollutants Methodology and aggregated using portfolio investment weights. Annual average coverage for this indicator is 73%.

⁵ Reported as a % of Portfolio invested in applicable companies over the Reference Period, such % calculated using the Average Portfolio Methodology. All companies are screened prior to the investment against the Algebris UNGC Exclusion List – which flags companies involved in very serious violations of the UNGC principles. Investment in such companies is not allowed at Firm level.

⁶ Reported as % of Portfolio invested in applicable companies over the Reference Period, such % calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 89%

⁷ Reported as a % in accordance with the Average Portfolio Methodology. All companies are screened prior to the investment against the Algebris UNGC Exclusion List – which flags companies involved in very serious violations of the UNGC principles. Investment in such companies is not allowed at Firm level.

⁸ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources labor practice scores from several third party ESG data providers, to ensure better coverage. The number reported in the table is the average of the scores sourced from different providers (S&P and ClarityAI), where scores from different providers are available. Annual average coverage for this indicator is 91% of investment weights and 83% of the names in the portfolio.

Other Additional Disclosures (Unaudited)

For the Reference Period Indicator 5 reported as follows:

- **Indicator 5⁹: 0.00%**

Over the Reference Period, the Fund held **no** positions in companies that were listed on the Manager's ESG exclusion lists.

(C) Voting Policy and Engagement

For the Reference Period Indicator 6 reported as follows:

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 6.a	The share of meeting voted (% of total)	Voting & Engagement Methodology	98%	ISS, Algebris
Indicator 6.b	The share of shareholders' resolutions voted against (% of all shareholders resolutions)	Voting & Engagement Methodology	33% ¹⁰	ISS, Algebris
Indicator 6.c	The share of shareholders' resolutions voted in favour (% of all shareholders resolution)	Voting & Engagement Methodology	67% ¹¹	ISS, Algebris
Indicator 6.d	The number of ESG-related engagements with investees (N)	Voting & Engagement Methodology	10 ¹²	Algebris

(D) ESG screening

For the Reference Period Indicators 7.a – 7.d performed as follows:

⁹ Reported as a % in accordance with the Average Portfolio Methodology. All companies are screened prior to investment against the Algebris ESG exclusion list applicable to the Fund. Investments in such companies are not permitted at Firm level.

¹⁰ Reported as a % in accordance with the Voting Methodology. Abstain decisions are excluded when calculating the % of votes in favor and against.

¹¹ Reported as a % in accordance with the Voting Methodology. Abstain decisions are excluded when calculating the % of votes in favor and against.

¹² This is reported as the number of questionnaires that the Manager sent to investee companies in 2023, plus the engagements with companies in the portfolio within the framework of collective ESG investment initiatives where the Manager acted as lead investor. This is a lower bound estimate of ESG engagements, as the Manager also routinely engages with portfolio companies and discusses ESG matters where warranted and relevant to the specific case.

Other Additional Disclosures (Unaudited)

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 7.a	Portfolio level annual average Global ESG score (0-100, 100 = best)	Average Score Methodology	50 ¹³	Clarity AI, S&P RobecoSAM Bloomberg LP
Indicator 7.b	Portfolio level annual average Environmental Score (0-100, 100 = best)	Average Score Methodology	49 ¹⁴	Clarity AI, S&P RobecoSAM Bloomberg LP
Indicator 7.c	Portfolio level annual average Social Score (0-100, 100 = best)	Average Score Methodology	48 ¹⁵	Clarity AI, S&P RobecoSAM Bloomberg LP
Indicator 7.d	Portfolio level annual average Governance Score (0-100, 100 = best)	Average Score Methodology	55 ¹⁶	Clarity AI, S&P RobecoSAM Bloomberg LP

...and compared to previous periods?

The Indicators evolved as follow:

Performance of the Indicators

(E) Core ESG Concerns:

For the Reference Period the Core Indicators evolved as follows:

¹³ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources ESG scores from several third party ESG data providers, to ensure better coverage. The number reported in the table is the average of the scores sourced from different providers (S&P, Bloomberg and ClarityAI), where scores from different providers are available. Annual average coverage for this indicator is 94% of investment weights and 85% of the names in the portfolio.

¹⁴ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources Environmental scores from several third party ESG data providers, to ensure better coverage. The number reported in the table is the average of the scores sourced from different providers (S&P, Bloomberg and ClarityAI), where scores from different providers are available. Annual average coverage for this indicator is 94% of investment weights and 85% of the names in the portfolio.

¹⁵ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources Social scores from several third party ESG data providers, to ensure better coverage. The number reported in the table is the average of the scores sourced from different providers (S&P, Bloomberg and ClarityAI), where scores from different providers are available. Annual average coverage for this indicator is 94% of investment weights and 85% of the names in the portfolio.

¹⁶ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources Governance scores from several third party ESG data providers, to ensure better coverage. The number reported in the table is the average of the scores sourced from different providers (S&P, Bloomberg and ClarityAI), where scores from different providers are available. Annual average coverage for this indicator is 94% of investment weights and 85% of the names in the portfolio.

Other Additional Disclosures (Unaudited)

INDICATOR	DEFINITION	2022	2023	Change /Comment
Indicator 1	Share of investees' revenues from predatory lending activities (%)	0.00 %	0.00 %	Unchanged
Indicator 2.a	Emissions of air pollutants (tonnes per EUR million invested)	0.194	0.171	The source for this indicator was changed this year due to better coverage. The prior year has not been restated for this.
Indicator 2.b	Emissions of inorganic pollutants (tonnes per EUR million invested)	n.a.	0.015	This is the first Reference Period this indicator is being reported for the Fund due to improved data coverage being available
Indicator 3.a	Share of investments in companies involved in very serious violations of human rights under the UN Global Compact (UNGC), (%)	0.00 %	0.00 %	Unchanged
Indicator 3.b	Share of investments in companies lacking human rights commitments, policies, and procedures at the individual investee level (%)	23 %	28 %	Increased – see comment below table
Indicator 4.a	Share of investments in companies involved in very serious violations of labour rights under UNGC (%)	0.00 %	0.00%	Unchanged
Indicator 4.b	Portfolio level annual average Labour Practice score (0-100, 100 = best)	46	54	Increased – data coverage improved compared to last year

Over the Reference Period the following indicators displayed relevant changes:

- **Indicator 3.b:** the average annual share invested in companies lacking human rights policies increased from 23% to 28% over the Reference Period. This is in part attributable to a significant improvement in data coverage for the portfolio, which increased from 62% in 2022 to 89% in 2023. The Manager closely monitors the practices of portfolio companies, to establish that no significant human rights-related controversies exist.

(F) Exclusion Policies

For the Reference Period Indicator 5 reported as follows:

- **Indicator 5 in 2022 : 0.00%**
- **Indicator 5 in 2023 : 0.00%**

Over the Reference Period, the Fund held **no** positions in companies that were listed on the Manager's ESG exclusion lists. This indicator was unchanged from 2022.

(G) Voting Policy and Engagement

For the Reference Period Indicator 6 reported as follows:

INDICATOR	DEFINITION	2022	2023	Change / Comment
Indicator 6.a	The share of meeting voted (% of total)	98%	98%	Unchanged
Indicator 6.b	The share of shareholders' resolutions voted against (% of all shareholders resolutions)	23%	33%	Increased
Indicator 6.c	The share of shareholders' resolutions voted in favour (% of all shareholders resolution)	77%	67%	Decreased
Indicator 6.d	The number of ESG-related engagements with investees (N)	12	10	Decreased – see comment below table

Over the Reference Period the following indicators displayed relevant changes:

- **Indicator 6.b and 6.c – support for shareholder resolution:** no shareholder resolution focusing on Environmental or Social themes were brought before the AGM of investee companies in the Reference Period. The percentages reported above refer to Governance related shareholders resolutions, most of which reflected alternative slates for Directors or Auditors.
- **Indicator 6.d – individual ESG engagement:** this is reported as the number of ESG questionnaires that the Manager sent to investee companies in 2023, plus the number of investee companies that the Manager engaged as a lead investor in the context of collective ESG investment initiatives. It constitutes a lower bound estimate of ESG engagements – as the Manager also routinely engages with portfolio companies and discusses ESG matters where warranted and relevant to the specific case. The number decreased from last year reflecting among other things an improvement in coverage of the portfolio from third party data provider and in the disclosure practices of the smaller investee companies, requiring less ESG-specific engagements to be held. The Manager remains vigilant around the possible insurgence of ESG controversies and ready to engage with investees in case any such controversies were to materialise.

(H) ESG screening

For the Reference Period Indicators 7.a – 7.e performed as follows:

INDICATOR	DEFINITION	2022	2023	Change / Comment
Indicator 7.a	Portfolio level annual average Global ESG score (0-100, 100 = best)	56	50	Decreased, see comment below table

Other Additional Disclosures (Unaudited)

INDICATOR	DEFINITION	2022	2023	Change / Comment
Indicator 7.b	Portfolio level annual average Environmental Score (0-100, 100 = best)	54	49	Decreased, see comment below table
Indicator 7.c	Portfolio level annual average Social Score (0-100, 100 = best)	54	48	Decreased, see comment below table
Indicator 7.d	Portfolio level annual average Governance Score (0-100, 100 = best)	60	55	Decreased, see comment below table

Over the Reference Period the following indicators displayed relevant changes:

- The average ESG (and E, S, G) scores for the portfolio based on data from third party providers decreased during the Reference Period. This is partly resulting from an increase in the ESG score coverage of the portfolio from third-party providers, which increased from 67% to 94% of investment weights (and 85% of total names) in the Reference Period. Several of the newly scored names display low scores – hence biasing the average score downwards. With newly scored companies it is not uncommon to observe that the first score is very low, and subsequently improves over time. This typically reflects the fact that newly scored companies – SMEs in particular – may not have the resources or the capability to respond comprehensively to the ESG questionnaires that providers use to gather the information, rather than of underlying issues. As discussed above, the companies' own reporting practices around sustainability have improved significantly in recent year – pointing to increased awareness of the importance of both keeping a strong ESG profile and of disclosing enough information at company level. The Manager closely monitors the ESG characteristics of portfolio companies to establish that no significant ESG controversies and/or material issues exist, but do not deem the decrease in the portfolio level scores to be concerning – as they are indicative of an improvement in data coverage rather than of a deterioration in material ESG factors.

- ***What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?***

N/A

- ***How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?***

N/A

- ***How were the indicators for adverse impacts on sustainability factors taken into account?***

N/A

- ***Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:***

N/A

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the Union criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the Union criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



How did this financial product consider principal adverse impacts on sustainability factors?

Adverse Indicators Considered by the Manager

During the Reference Period, the Manager considered the principal adverse impacts (“PAI”) of the Fund’s investments prior to investment, and on an ongoing basis, by considering the following PAI adverse sustainability indicators (the “**Adverse Indicators**”) in respect of all investee companies:

(1) Climate and other Environmental Indicators:

GHG Emissions

- **GHG Emissions:** the total greenhouse gases (“GHG”) emissions of the investee company (“PAI 1”).
- **Carbon Footprint:** the carbon footprint of the investment company (“PAI 2”).
- **GHG Intensity:** the measure of the GHG intensity of the investee company (“PAI 3”).
- **Exposure to Fossil Fuel:** the share of investments the Fund made in companies active in the fossil fuel sectors (“PAI 4”).
- **Non-Renewable Energy Consumption:** the investee companies’ share of non-renewable energy consumption and non-renewable energy production from non-renewable energy sources compared to renewable energy sources (“PAI 5”).
- **Energy Consumption Intensity:** the investee companies’ energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector (“PAI 6”).

PAIs 1 to 6 together referred to as the “**GHG Indicators**”.

Biodiversity

Other Additional Disclosures (Unaudited)

- **Adverse Biodiversity Activities:** the share of investments by the Fund in investee companies with sites and/or operations located in or near to biodiversity sensitive areas where activities of those investee companies negatively affect those areas (“PAI 7” or the “**Biodiversity Indicator**”).

Water

- **Emissions to Water:** the tonnes of emissions to water generated by investee companies per million EUR invested (“PAI 8” or the “**Water Indicator**”).

Waste

- **Hazardous Waste Ratio:** the tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested (“PAI 9” or the “**Waste Indicator**”).

Emissions

- **Absence of Carbon Emission Reduction Initiatives:** the share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement adopted under the UN Framework Convention on Climate Change (“PAI 10” or the “**Emissions Reduction Indicator**”).

(2) Social Adverse Indicators:

Social and Employee Matters

- **Violations of UNGC principles and OECD Guidelines:** the share of investments the Fund makes in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for multinational enterprises (“PAI 11”).
- **Lack of process to monitor compliance with UNGC:** the share of investments of the Fund in companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises (“PAI 12”).
- **Unadjusted Gender Pay Gap:** the average unadjusted gender pay gap of investee companies of the Fund (“PAI 13”).
- **Board Gender Diversity:** the ratio of female to male board members in the investee companies of the Fund (“PAI 14”).
- **Exposure to Controversial Weapons:** the share of investments the Fund makes in investee companies involved in the manufacturing or selling of controversial weapons (“PAI 15”).
- **Absence of Anti-Corruption and Anti-Bribery Policies:** the share of investments in investee companies that do not have policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption (“PAI 16”).

PAIs 11 to 16 referred to together as the “**Social Indicators**”.

Adverse Indicators Reporting:

Other Additional Disclosures (Unaudited)

During the Reference Period, the impact applicable to the PAIs applied to the investee companies in the Fund's portfolio can be reported as¹⁷:

Adverse sustainability indicator		Metric	Impact 2023
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS			
Greenhouse gas emissions	PAI 1. GHG emissions ¹⁸	Scope 1 GHG emissions	15,347.68 tonnes CO2e
		Scope 2 GHG emissions	2,742.68 tonnes CO2e
		Scope 3 GHG emissions	200,165.59 tonnes CO2e
		Total GHG emissions	213,391.95 tonnes CO2e
	PAI 2. Carbon footprint	Carbon footprint	1,707 tonnes CO2e / EUR M invested ¹⁹
	PAI 3. GHG intensity of investee companies	GHG intensity of investee companies	1,815 tonnes CO2e / EUR M revenue ²⁰
	PAI 4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	4.67 % ²¹
	PAI 5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	Consumption: 71.1 % ²² Production: 31.28 % ²³
	PAI 6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Total: 0.322 ²⁴ Sectors: A = 0.21; B = 1.45; C = 0.24; D = 0.66; F = 0.12; G = 0.021;

¹⁷ The source for PAI data is Clarity AI unless otherwise indicated.

¹⁸ Calculated in accordance with the CO2e Calculation. Annual average coverage for this indicator ranges between 90% and 98%

¹⁹ Calculated in accordance with the Carbon Footprint Calculation. Annual average coverage for this indicator is 90%

²⁰ calculated in accordance with the GHG Intensity Methodology. Annual average coverage for this indicator is 90%

²¹ Calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 79%

²² Calculated in accordance with the Non-Renewable Energy Consumption Calculation. Annual average coverage for this is 65%

²³ Calculated in accordance with the Non-Renewable Energy Consumption Calculation. Annual average coverage for this is 56%

²⁴ Calculated in accordance with the Energy Consumption Calculation. Annual average coverage for this indicator is 99%

Other Additional Disclosures (Unaudited)

Adverse sustainability indicator		Metric	Impact 2023
Biodiversity	PAI 7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.00 %²⁵
Water	PAI 8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.001 tonnes / EUR M invested²⁶
Waste	PAI 9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average	1.44 tonnes / EUR M invested²⁷
Emission Reduction	PAI 10: Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement. Only validated Science Based Targets are considered for this indicator.	85.5 %²⁸

SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS			
Social and employee matters	PAI 11. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	1.85 %²⁹ (of which UNGC violations: 0.00%)
	PAI 12. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.00 %³⁰

²⁵ Calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 84%

²⁶ Calculated in accordance with the GHG Intensity Methodology. Annual average coverage for this indicator is 28%

²⁷ Calculated in accordance with the Hazardous Waste Intensity Methodology. Annual average coverage for this indicator is 96%

²⁸ Calculated in accordance with the Average Portfolio Methodology. Annual average coverage for this indicator is 100%

²⁹ Calculated in accordance with the Average Portfolio Methodology. Annual average coverage for this indicator is 85%

³⁰ Calculated in accordance with the Average Portfolio Methodology. Annual average coverage for this indicator is 82%

Other Additional Disclosures (Unaudited)

Adverse sustainability indicator		Metric	Impact 2023
	principles and OECD Guidelines for Multinational Enterprises		
	PAI 13. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	7.17 % ³¹
	PAI 14. Board gender diversity	Average ratio of female to male board members in investee companies	37.25 % ³²
	PAI 15. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.00 % ³³
	PAI 16: Lack of anti-corruption and anti-bribery policies	Share of investments in investee companies without policies on anti-corruption and anti-bribery consistent with the UN Convention against Corruption	1.43 % ³⁴



Action Taken

Please see the section entitled 'What actions have been taken to meet the environmental and/or social characteristics during the reference period'.

What were the top investments of this financial product?

Issuer	Sector	Country	% of NAV	Cum % NAV
SALCEF SPA	Industrial	Italy	3.3%	3.3%
UNICREDIT SPA	Financial	Italy	3.2%	6.5%

³¹ Calculated using the Gender Pay Gap Methodology. Annual average coverage for this indicator is 34%

³² Calculated using the Board Gender Diversity Methodology. Annual average coverage for this indicator is 88%

³³ Calculated using the Average Portfolio Methodology.

³⁴ Calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 89%

Other Additional Disclosures (Unaudited)

Danieli & C Officine Meccanich	Industrial	Italy	2.8%	9.3%
BANCA MONTE DEI PASCHI S	Financial	Italy	2.7%	12.0%
Reply SpA	Communications	Italy	2.6%	14.7%
Comer Industries SpA	Industrial	Italy	2.5%	17.2%
STMicroelectronics NV	Technology	Switzerland	2.5%	19.7%
Cementir Holding SpA	Industrial	Italy	2.3%	21.9%
Safilo Group SpA	Consumer Cyclical	Italy	2.1%	24.1%
Arnoldo Mondadori Editore SpA	Communications	Italy	2.1%	26.2%
El.En. SpA	Industrial	Italy	2.1%	28.3%
Unidata SpA	Communications	Italy	2.0%	30.3%
Digital Value SpA	Technology	Italy	2.0%	32.4%
Garofalo Health Care SpA	Consumer Non-cyclical	Italy	2.0%	34.4%
RAI Way SpA	Consumer Cyclical	Italy	2.0%	36.4%



What was the proportion of sustainability-related investments?

Information on the proportion of the Fund which promoted environmental/social characteristics during the Reference Period is provided below.

What was the asset allocation?

The proportion of the Fund's investments that were aligned with the E/S Characteristics was **97%**. Please note that voting was not taken into account in determining this percentage. Please refer to the section '*What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?*' below for a description of the purpose of the investments during the Reference Period within #2 Other.

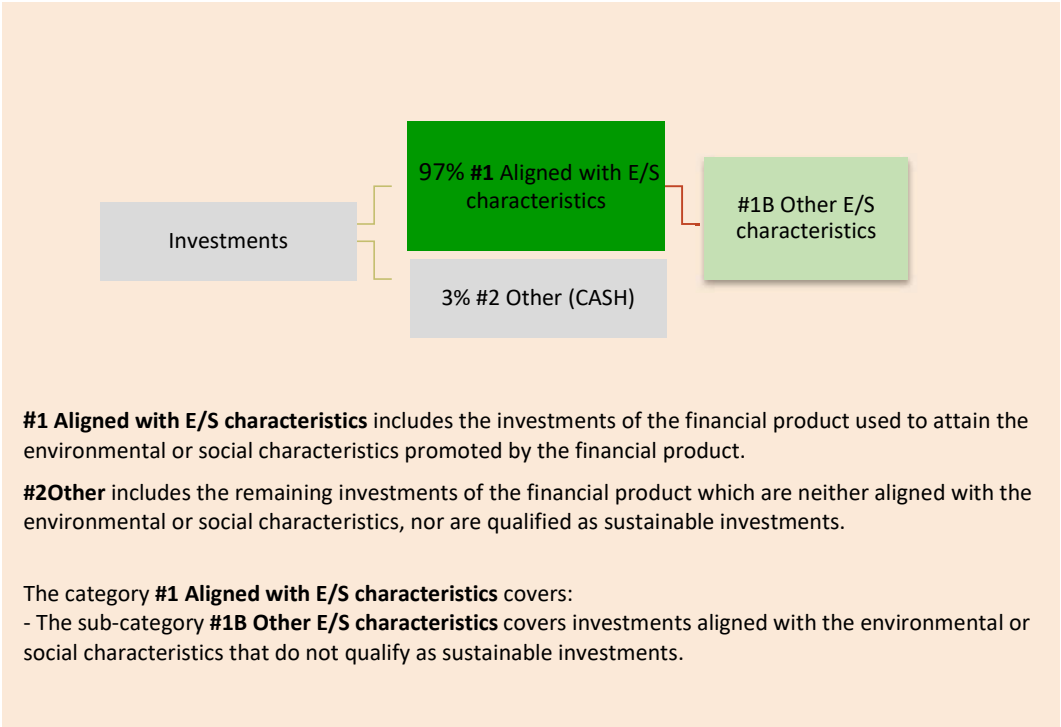
Asset allocation describes the share of investments in specific assets.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Other Additional Disclosures (Unaudited)



In which economic sectors were the investments made?

Sector	Sub-Sector	% of NAV
Communications	Advertising & Marketing	0.96%
Communications	Film & TV	2.08%
Communications	Publishing	2.21%
Communications	Wireless Telecommunications	2.15%
Communications	Wireline Telecommunications	2.32%
Consumer Discretionary	Apparel, Footwear & Acc Design	1.42%
Consumer Discretionary	Auto Parts	0.10%
Consumer Discretionary	Automobiles	0.37%
Consumer Discretionary	Casinos & Gaming	0.82%
Consumer Discretionary	Consumer Elec & Applc Whslrs	0.20%
Consumer Discretionary	Household Appliances	1.04%

Other Additional Disclosures (Unaudited)

Sector	Sub-Sector	% of NAV
Consumer Discretionary	Office Supplies	0.81%
Consumer Discretionary	Other Wholesalers	2.21%
Consumer Discretionary	Specialty Apparel Stores	1.66%
Consumer Discretionary	Sporting Goods	1.54%
Consumer Staples	Agricultural Producers	0.25%
Consumer Staples	Food & Beverage Wholesalers	0.25%
Energy	Drilling & Drilling Support	0.84%
Energy	Renewable Energy Equipment	1.58%
Financials	Banks	10.38%
Financials	Commercial Finance	0.35%
Financials	Institutional Brokerage	0.94%
Financials	Investment Companies	1.29%
Financials	Investment Management	0.88%
Financials	Mortgage Finance	0.12%
Financials	Other Financial Services	1.16%
Financials	P&C Insurance	0.35%
Health Care	Health Care Facilities	2.09%
Health Care	Health Care Services	1.04%
Health Care	Health Care Supply Chain	0.69%
Health Care	Life Science & Diagnostics	0.37%
Health Care	Medical Devices	2.13%
Health Care	Specialty & Generic Pharma	0.97%
Industrials	Agricultural Machinery	2.61%
Industrials	Building Construction	0.01%
Industrials	Commercial Vehicles	0.21%
Industrials	Comm & Res Bldg Equip & Sys	4.45%
Industrials	Courier Services	0.49%
Industrials	Electrical Components	2.31%

Other Additional Disclosures (Unaudited)

Sector	Sub-Sector	% of NAV
Industrials	Fabricated Metal & Hardware	2.58%
Industrials	Flow Control Equipment	1.93%
Industrials	Infrastructure Construction	5.29%
Industrials	Metalworking Machinery	2.91%
Industrials	Other Commercial Support Svcs	0.19%
Industrials	Other Machinery & Equipment	2.09%
Industrials	Shipbuilding	0.06%
Industrials	Waste Management	0.55%
Materials	Building Materials	1.41%
Materials	Cement & Aggregates	2.33%
Materials	Specialty Chemicals	0.31%
Materials	Steel Producers	1.55%
Technology	Application Software	1.04%
Technology	Consumer Electronics	0.13%
Technology	Data & Transaction Processors	0.91%
Technology	Information Services	0.48%
Technology	Infrastructure Software	2.90%
Technology	IT Services	8.04%
Technology	Semiconductor Devices	3.34%
Technology	Semiconductor Mfg	0.36%
Utilities	Elec & Gas Marketing & Trading	0.39%
Utilities	Electric Transmission & Dist	1.87%
Utilities	Integrated Electric Utilities	1.62%
Utilities	Power Generation	2.06%

The above table uses the Average Portfolio Methodology in calculating holdings across each sector



Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

While the Fund promotes environmental and social characteristics, during the Reference Period investments of the Fund in environmentally sustainable economic activities aligned with the “EU Taxonomy” (being Regulation (EU) 2020/852 of the European Parliament and the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investments) (including in transitional and enabling activities) were **10.1%** of the investments of the Fund based on revenues, and **13.7%** of the investment of the Fund based on CapEx.

Did the financial product invest in fossil gas and / or nuclear energy related activities that comply with the EU Taxonomy³⁵?



Yes:



In fossil gas



In nuclear energy

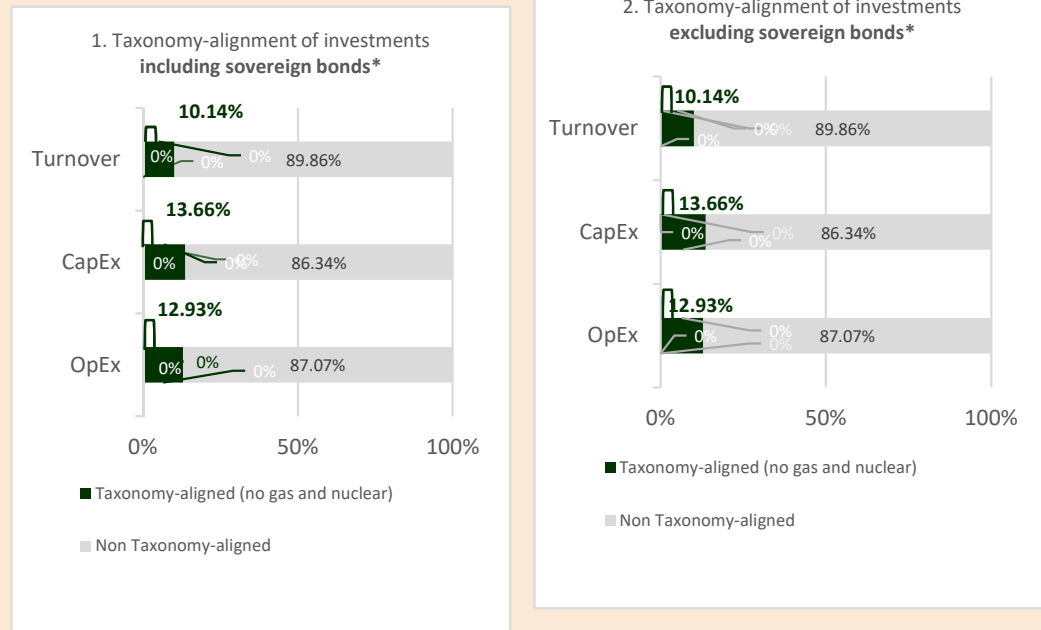


No

³⁵ Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objectives – see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegate Regulation (EU) 2022/12141

Other Additional Disclosures (Unaudited)

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

● What was the share of investments made in transitional and enabling activities?

Enabling activities: 5.59%

Transitional Activities: 0.59%

● How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

The percentage investments that were aligned with the EU Taxonomy increased in 2023 compared to 2022 when looking at turnover, OpEX and CapEX. The share of both enabling activities and transitional activities has increased.



Aligned (including Sovereign)	2022	2023	Change
Turnover	1.14%	10.14%	9.00%
CapEx	0.55%	13.66%	13.11%
OpEx	0.48%	12.93%	12.45%
Aligned (excluding Sovereign)	2022	2023	Change

Other Additional Disclosures (Unaudited)

Turnover	1.27%	10.14%	8.87%
CapEx	0.61%	13.66%	13.04%
OpEx	0.53%	12.93%	12.40%
	2022	2023	Change
Enabling Activities	0.11%	5.59%	5.48%
Transitional Activities	0.00%	0.59%	0.58%

What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

0%



What was the share of socially sustainable investments?

0%



What investments were included under “other”, what was their purpose and were there any minimum environmental or social safeguards?



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under Regulation (EU) 2020/852.

The “#2 Other” investments made by the Fund during the Reference Period include instruments which are used for the purpose of hedging (including currency risk management), liquidity, diversification, and efficient portfolio management. These investments include, but are not limited to, ancillary liquid assets and financial derivative instruments. Whilst these investments may not be aligned with the environmental or social characteristics promoted by the Fund, they will, to the extent possible, still be subject to the exclusion policies detailed above, in addition to the UNGC Screening. These provide the minimum safeguards.

The remaining assets of the Fund during the Reference Period comprised of cash and cash equivalents held from time to time on an ancillary basis, as well as instruments for hedging purposes. No minimum environmental or social safeguards applied in respect of these.



What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The following actions taken during the Reference Period to meet the environmental and/or social characteristics promoted by the Fund:

(i) Characteristic 1 (Prevention and Contrast of Predatory Lending Practices):

All companies are screened prior to investment against the Manager’s Predatory Lending Exclusion List – which flags companies deriving any (>0%) revenues from this activity. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris’ internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert.

(ii) Characteristic 2 (Pollution Prevention and Control):

Where available, the Manager monitors GHG emission, air pollutants emissions, and inorganic pollutants emission data from third party providers. For the time being no hard threshold has been set on this indicator for the purpose of investment eligibility.

(iii) Characteristic 3 (Human Rights):

All companies are screened prior to investment against the Manager's UNGC Exclusion List – which uses MSCI data to identify companies involved in breaches of the UNGC Principles. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2023, the Fund held no positions in names listed on the Manager's UNGC exclusion list.

The Manager will also monitor the existence of human rights policies and commitments at investee level. The share of investments in companies marked by one of our ESG data providers as lacking such policies was 28% on average over the year under review, but at the same time the share of investment in companies marked as lacking processes and compliance mechanisms to monitor compliance with UNGC and OECD-GME (which also include human rights) was 0.0%.

(viii) Characteristics 4 (Labour Relations):

All companies are screened prior to investment against the Manager's UNGC Exclusion List – which uses MSCI data to identify companies involved in very serious violations of the UNGC principles, including labour rights. The screening includes an assessment of compliance with labour standards (broad and narrow measures). Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2023, the Fund held no positions in names listed on the Manager's UNGC exclusion list.

The Manager monitors the evolution of third-party Labour Practice scores – aggregating a variety of indicators pertaining to labour conditions, health and safety, discrimination, and other relevant labour practices. The Manager sources ESG scores from several third party ESG data providers, to increase coverage as much as possible. Where available, the Manager compares scores from different providers and calculates the average of the scores for each investee from different providers.

(ix) Characteristic 5 (Exclusion Policies):

All companies are screened prior to investment against the Manager's ESG Exclusion Lists applicable to the Fund – which flags companies deriving any (>0%) revenues from this activity. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2023, the Fund held no positions in names listed on the Manager's ESG exclusion lists.

(x) Characteristic 6 (Voting policy and engagement)

The Fund actively exercised its voting rights during the Reference Period under review. Votes were cast for 98% of all meetings and 98% of all proposals. 95% of all shareholders'

Other Additional Disclosures (Unaudited)

resolutions were voted in favour. Algebris is a supporter of the Say on Climate Initiative. As part of our commitment to the initiative, the Manager will encourage listed companies to submit a Climate Transition Action Plan at their AGM for a shareholder vote.

The Manager has been participating in collective ESG investment initiatives – in particular the Carbon Disclosure Project's (CDP) Non-disclosure Campaign (NDC) – since 2021. In the context of this initiative, the Manager has been requesting investee companies to respond to climate change, forests and water security questionnaires developed and managed by CDP. In 2023, the Manager served as the Lead Investors for engagements with 4 of the investee companies in the Fund, within the CDP NDC campaign. One of these lead engagements was successful, in that the targeted company did submit the requested questionnaire to CDP. The Manager plans to engage again with the targeted companies that did not submit the CDP questionnaire in the next reporting cycle, if the companies will still be part of the Fund's portfolio.

The Manager also performs *ad hoc* ESG engagement with investee companies in the portfolio, where warranted. Typically, if an investee company is flagged by the Manager's UNGC screening or ESG screening, or if significant ESG controversies arise, the Manager would engage with the company to establish whether the investment becomes unacceptable. This did not occur for the companies on the Fund's portfolio for the Reference Period.

The Manager also engage with portfolio companies and issuers in general on a wide array of topics to assess the investment opportunity within the context of the broader analysis aimed at understanding the attractiveness of the investment based on its fundamentals, technical, financial and non-financial. Within these, ESG topics are discussed when relevant.

(xi) Characteristic 7 (ESG screening):

Where available, an Environmental Score, a Social Score, a Governance Score and an aggregate ESG Score from third-party ESG data providers is considered as part of the investment process. Gaps in ESG data coverage from third party providers exist due to the Fund's exposure to Small and Medium Enterprises (SMEs), which tend not to be covered by third party providers. The Manager engages with investee companies to promote disclosure of ESG metrics, including by means of a proprietary questionnaire and/or direct engagement to discuss ESG matters where warranted and relevant. For the Reference Period, proprietary ESG questionnaires were sent to 6 investee companies not covered by ESG data providers. The number of total engagements decreased from last year reflecting among other things an improvement in coverage of the portfolio from third party data provider and in the disclosure practices of the smaller investee companies.

The following actions were also taken during the Reference Period upon considering PAI:

Climate and Other Environmental Indicators:

- **GHG Emissions / Carbon Footprint / GHG Intensity:** the Manager monitors investee companies' GHG emissions and GHG intensity, as well as the carbon footprint at portfolio level. The Manager applies a strict fossil fuel exclusion policy that also includes a financing angle. Investment is not permitted in: (1) companies deriving 5% or more of their revenues from thermal coal mining and/or 10% or more of their revenues from thermal coal power generation; (2) companies deriving 5% or more of their revenues from Arctic Oil; (3) companies deriving 10% or more of their revenues from Tar sands; (5) any companies having a significant ownership stake in entities excluded under the Manager's Climate-related exclusion policies applicable to the Fund and described above ³⁶; (6) Debt or equity issued by the top-5 global

³⁶ Significant ownership data are sourced from data provider Sustainalytics. Significant ownership is typically defined as an ownership stake of 10% or above.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

coal shareholders and bondholders, nor in debt or equity issued by major coal financiers – as described in the Manager's [ESG Exclusion policy](#).

- **Exposure to companies active in the fossil fuel sector:** the Manager joined the Net Zero Asset Managers Initiative (NZAM) in 2021, [committing](#) to manage a progressively larger share of its AUM in line with net zero emissions by 2050 or sooner and committing to implement a science-based [Fossil Fuel Investment Policy](#). As set out in the 2018 IPCC 1.5 degrees scenarios and the 2021 IEA Net Zero scenario, achieving net zero by 2050 will require a rapid reduction in emissions from fossil fuel combustion and phase out of investment in fossil fuels. The pathway laid out in the IEA report requires that no new unabated coal plants, no new oil and gas fields, and no new coal mines or mine extensions be approved from 2021 on. In its guidance for the financial sector, the Science Based Target Initiative (SBTi) also recommends that financial institutions seeking to align with the Paris Agreement transparently address the role of fossil fuels in their investment portfolio. The SBTi recommended phaseout of thermal coal investments and more thorough disclosure on financial institutions' fossil fuel investments and related activities.

The share invested in companies active in the fossil fuel sector increased to 4.7% in the Reference Period compared to 1.9% in 2022, but the share invested in companies without carbon emission reduction initiatives aimed at aligning with Paris Agreement decreased from 94% in 2022 to 85% in 2023. The Fund is also subject to strict restrictions regarding the maximum amount of revenues that companies can derive from fossil fuels and remain investable for the Fund. See details in the bullet point above.

- **Share of non-renewable energy consumption and production:** the Manager monitors the average share of non-renewable energy consumption by investee companies, where available.
- **Biodiversity:** the Manager monitors the exposure of investee companies to biodiversity risk and the existence of biodiversity policies. Where warranted, this may be part of ESG engagement with investee companies. During the Reference Period, the Fund held no positions in companies identified as performing activities that negative affect biodiversity sensitive areas.
- **Water:** the Manager monitors emission to water of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies. Over the Reference Period, the average Emission to Water for the portfolio were very small (0.001 tonnes per EUR million invested), and the share invested in companies without water management policies was below 10% of total investments.
- **Waste:** the Manager monitors the hazardous waste ratio of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies. While the average hazardous waste per EUR million invested increased over the Reference Period to 1.44 tonnes from 0.54 tonnes in 2022, this was in part due the result of a sizeable improvement in portfolio coverage for this indicator (from 66% in 2022 to 96% in 2023).
- **Emission Reduction:** the Manager monitors investee companies' commitment to set Science Based Targets for emission reduction (SBTs) and also monitors transition from these commitments into targets validated by the Science Based Target Initiative (SBTi). The share invested in companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement decreased from 94% in 2022 to 85% in 2023.

Social Indicators:

- **UNGC / OECD Violations (PAI 10):** the Manager applies an exclusion policy restricting investment in companies that are found to be in breach of the UN Global Compact principles. See details for **Characteristic 3** under the section *What actions have been taken to meet the environmental and/or social characteristics during the reference period?*

Other Additional Disclosures (Unaudited)

- **UNGC / OECD Policies (PAI 11):** the Manager monitors the existence of policies to monitor compliance with UNGC Principles and OECD guidelines. See details for **Characteristic 3** under the section *What actions have been taken to meet the environmental and/or social characteristics during the reference period?*
- **Unadjusted Gender Pay Gap:** the Manager monitors the unadjusted gender pay gap of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies. The average unadjusted gender pay gap at portfolio level decreased to 7.2% for the Reference Period from 11.1% in 2022.
- **Board Gender Diversity:** the Manager monitors the board gender diversity of investee companies. Where warranted, this may be part of ESG engagement with investee companies. The average board gender diversity for the Reference Period was 37% in the Reference Period, stable from 2022 (when it stood at 39%).
- **Exposure to Controversial Weapons:** the Fund is prevented from investing in companies deriving any (0%) revenue from the manufacturing or selling of controversial weapons. The Fund is also prevented from investing in any company having a significant ownership in the entities excluded under the above rule³⁷. The Fund is also restricted from investing in debt or equity issued by the top-5 nuclear weapons shareholders and lenders – as described in the Manager's [ESG Exclusion Policy](#).
- **Lack of anti-corruption and anti-bribery policies:** the Manager monitors the hazardous waste ratio of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies. Over the Reference Period, the share invested by the Fund in companies lacking anti-corruption and anti-bribery policy was limited to 1.4% of total investment (down from 4.8% in 2022).



How did this financial product perform compared to the reference benchmark?

- **How does the reference benchmark differ from a broad market index?**
N/A
- **How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?**
N/A
- **How did this financial product perform compared with the reference benchmark?**
N/A
- **How did this financial product perform compared with the broad market index?**
N/A

³⁷ Significant ownership data are sourced from data provider Sustainalytics. Significant ownership is typically defined as an ownership stake of 10% or above.